

COMENTÁRIO DE DESEMPENHO

3T26

Novembro 2026

GGPS B3 LISTED NM | IGC B3 | SMLL B3 | IDIVERSA B3 | IBRX100 B3

Principais Resultados

Destaques 3T26

Receita líquida

- **R$ 4.693** milhões no trimestre;
- **5%** acima do 3T25;
- **4%** de crescimento orgânico frente ao 3T25.

EBITDA ajustado ex-IFRS 16

- **R$ 456** milhões no trimestre;
- **5%** superior ao 3T25;
- **9,7%** de margem no 3T26.

Lucro líquido ajustado

- **R$ 193** milhões no trimestre;
- **3%** superior ao 3T25;
- **4,1%** de margem líquida ajustada no 3T26.

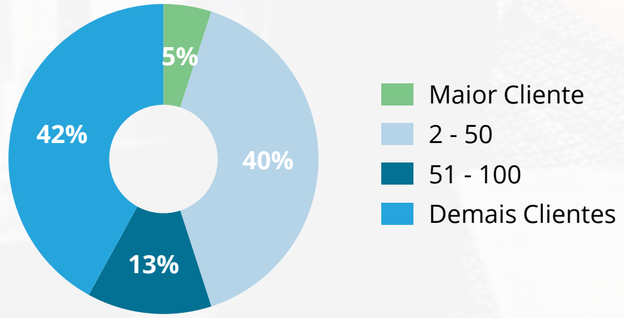
 # de Clientes (Set/26)
4.559

Net Promoter Score (Jun/26)
67%

% de Receita líquida por linha de solução (9M26)

ALIMENTAÇÃO	26%
FACILITIES	23%
MANUTENÇÃO E SERVIÇOS INDUSTRIAIS	21%
SEGURANÇA	18%
MO TEMPORÁRIA E FIELD MARKETING	7%
LOGÍSTICA *INDOOR*	5%

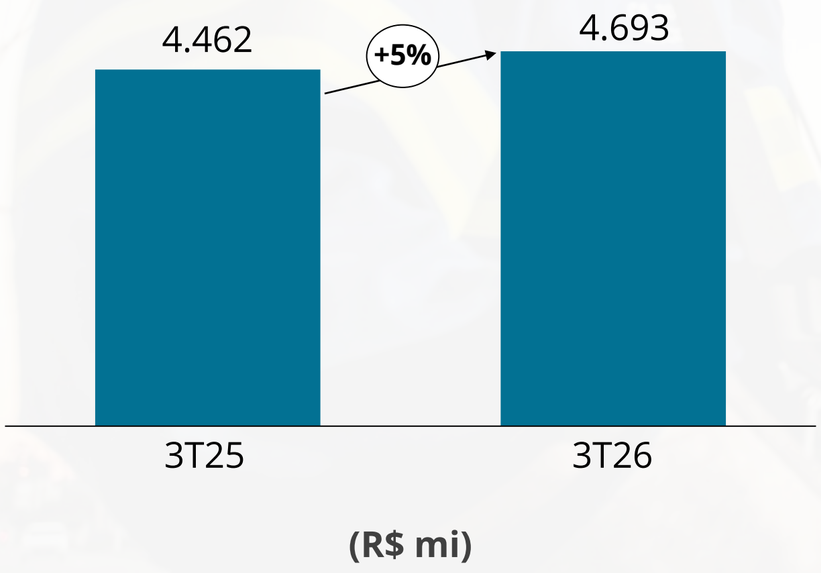
% de Receita líquida por # Clientes (9M26)



Receita Líquida – 3T26

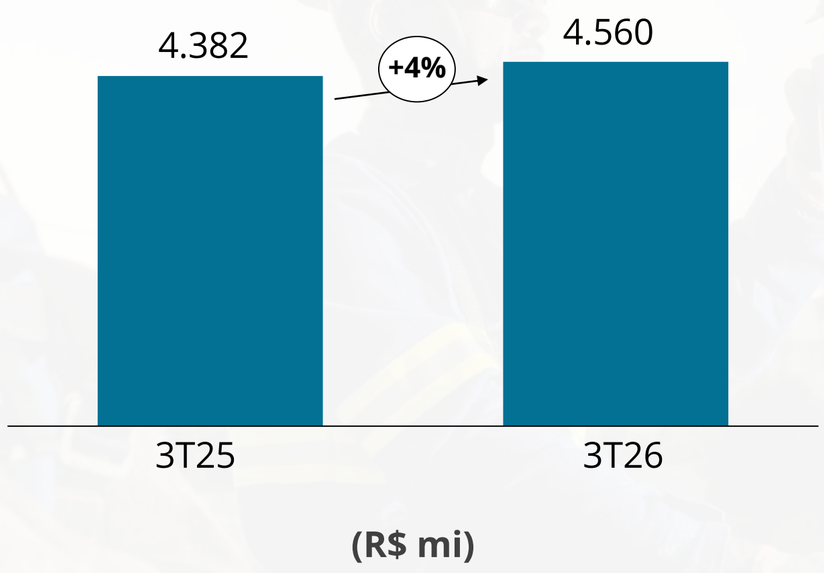
- **Receita líquida total: 5% superior** ao 3T25;
- **Receita líquida orgânica: 4% de crescimento** frente ao 3T25;
- **Receita líquida inorgânica:** 3 companhias em 2025 e 2 companhias em 2026

Receita líquida total



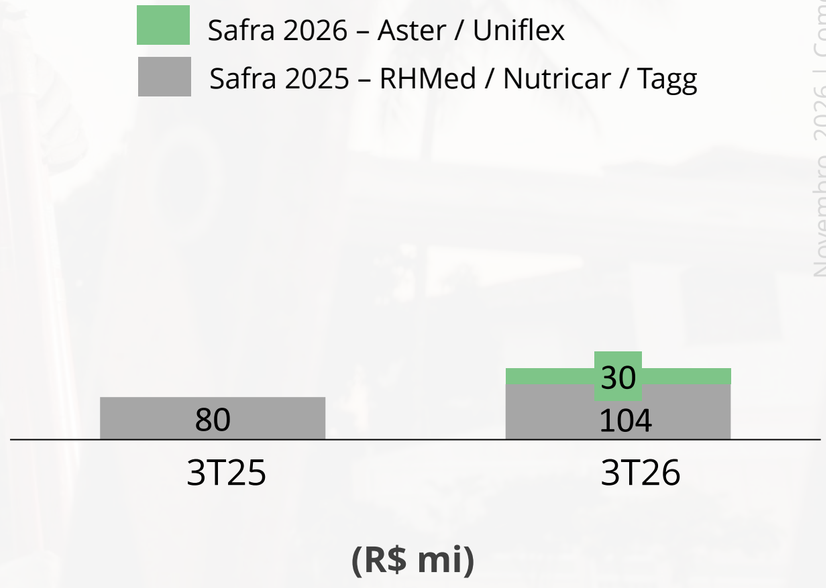
(R$ mi)

Receita líquida orgânica



(R$ mi)

Receita líquida inorgânica

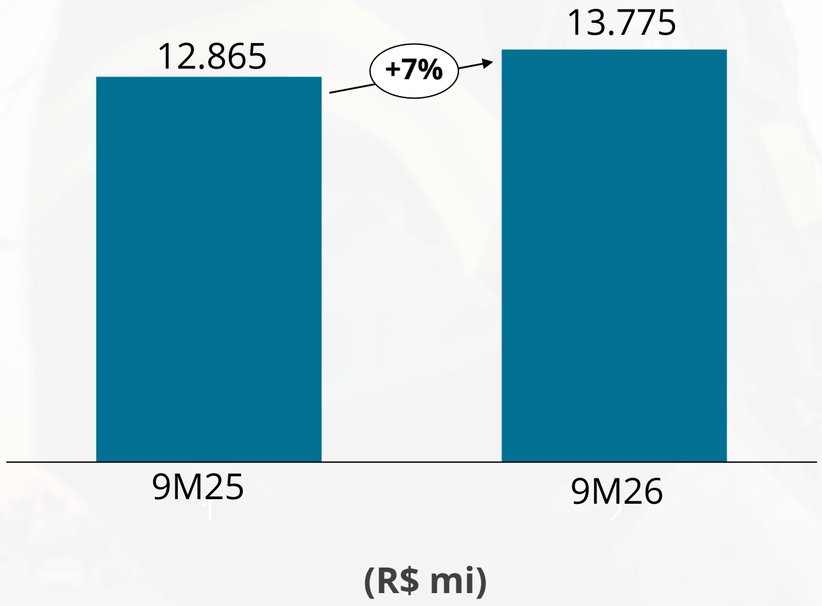


(R$ mi)

Receita Líquida – 9M26

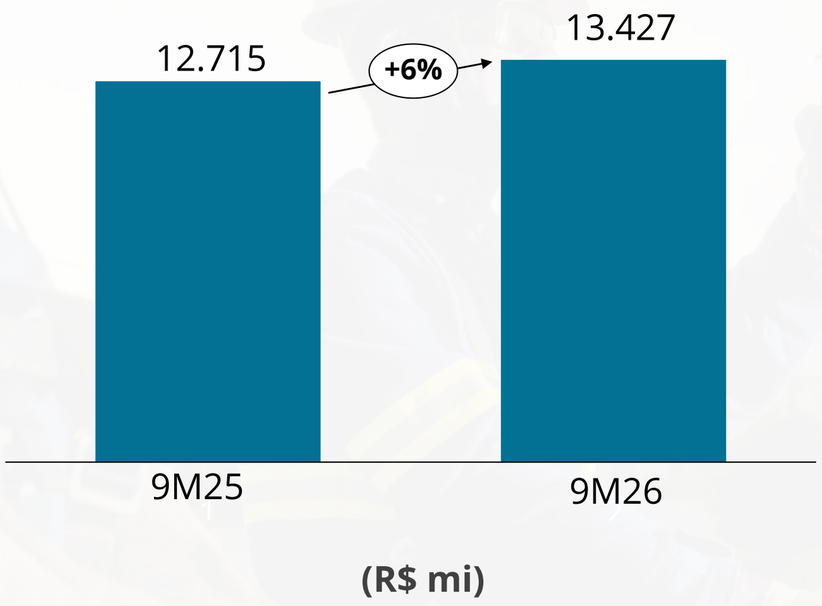
- **Receita líquida total: 7% superior** ao 9M25;
- **Receita líquida orgânica: 6% de crescimento** frente ao 9M25;
- **Receita líquida inorgânica:** 3 companhias em 2025 e 2 companhias em 2026

Receita líquida total



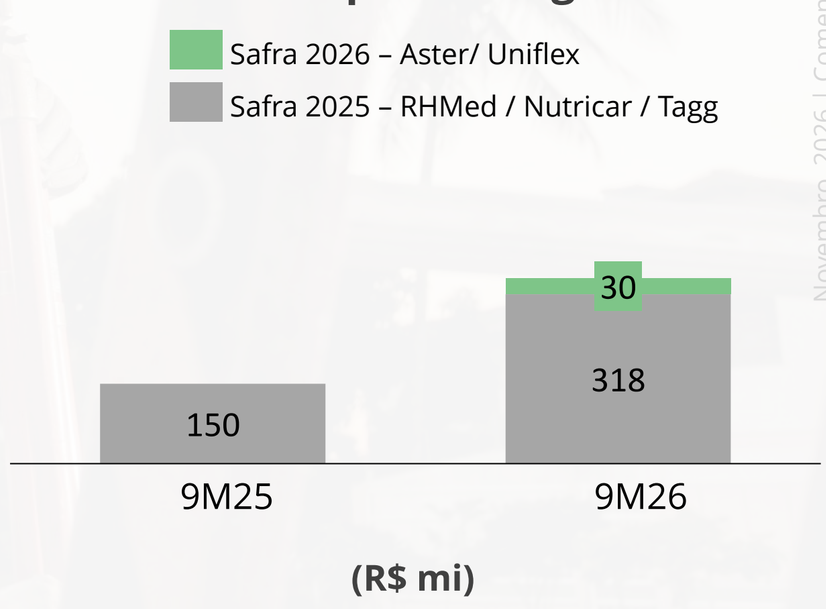
(R$ mi)

Receita líquida orgânica



(R$ mi)

Receita líquida inorgânica



(R$ mi)

Programa M&A 2025/2026

- **R$ 412 mi** de receita bruta adquirida no programa de 2025;
- **R$ 859 mi** de receita bruta adquirida no programa de 2026;

	RHMED	NUTRICAR	tagg	GRUPO SEI Segurança & Inteligência	uniflex Catering e Shipchandler	ASTER SISTEMAS DE SEGURANÇA	QualiDados
Receita Bruta LTM R$ mi	138	152	122	220	213	154	272
Assinatura	fev/25	fev/25	out/25	mai/26	jun/26	jul/26	set/26
Consolidação de resultados	abr/25	mai/25	dez/25	out/26	set/26	set/26	TBD
# Dias	144	253	150	102	178	180	-
Integração	set/25	jan/26	mai/26	fev/27	mar/27	mar/27	TBD
Segmentos	Segurança do Trabalho e Atenção Primária à Saúde	Minimercados autônomos	*Field Marketing* e Mão de obra Temporária	Segurança e Facilities	Alimentação e Hotelaria Marítima	Segurança e Facilities	Consultoria em gerenciamento e fiscalização de projetos

Aquisições desde o IPO (abril/21)

Receita Bruta (LTM)

R$ 9,4 bi

Número de Companhias

30

Operações Comau

2021 — vivante, LOGHIS, RUDDER, Globalização Facilities, UNICA CORP, allis

Operações Sulzer

2022 — motus, e-vertical, Force, ORMEC ENGENHARIA, global

Manutenção e Facilities Engie

2023 — COMPART, CAMPSEG Segurança, GRUPO TRADEMARK, tlsv

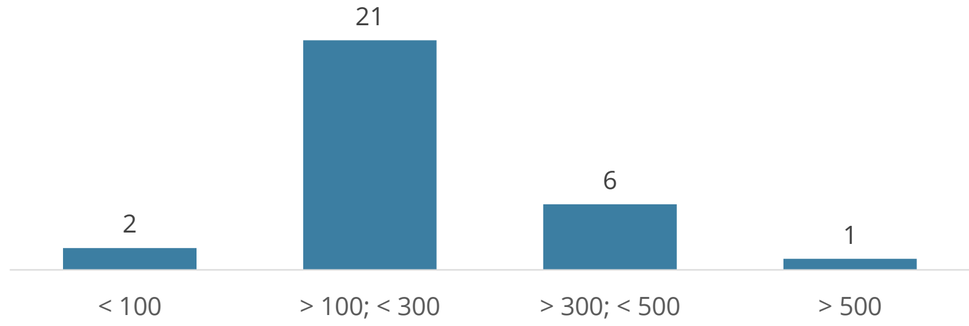
2024 — GRSA, MARFOOD, INVICTUS SEGURANÇA E SERVIÇOS, control, Lyon ENGENHARIA

2025 — RHMED, NUTRICAR, GRUPO tagg

2026 — GRUPO SEI Segurança & Inteligência, uniflex Catering e Shipchandler, ASTER SISTEMAS DE SEGURANÇA, QualiDados

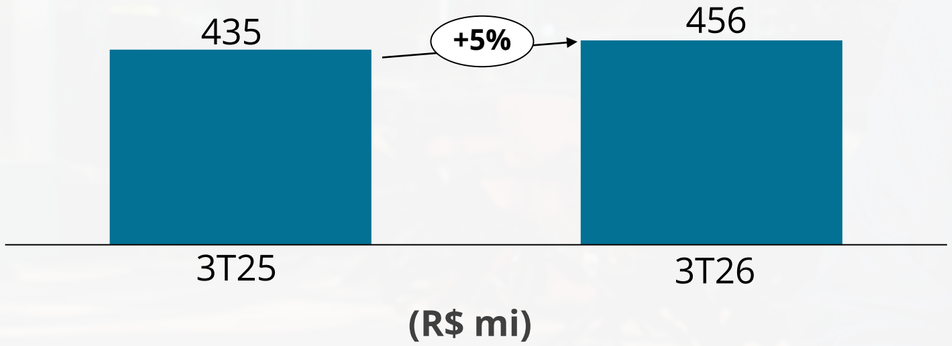
Aquisições por linha de solução	Facilities e segurança	Mão de obra temporária e field mkt.	Manutenção e serviços industriais	Logística	Alimentação
	10	5	9	2	4

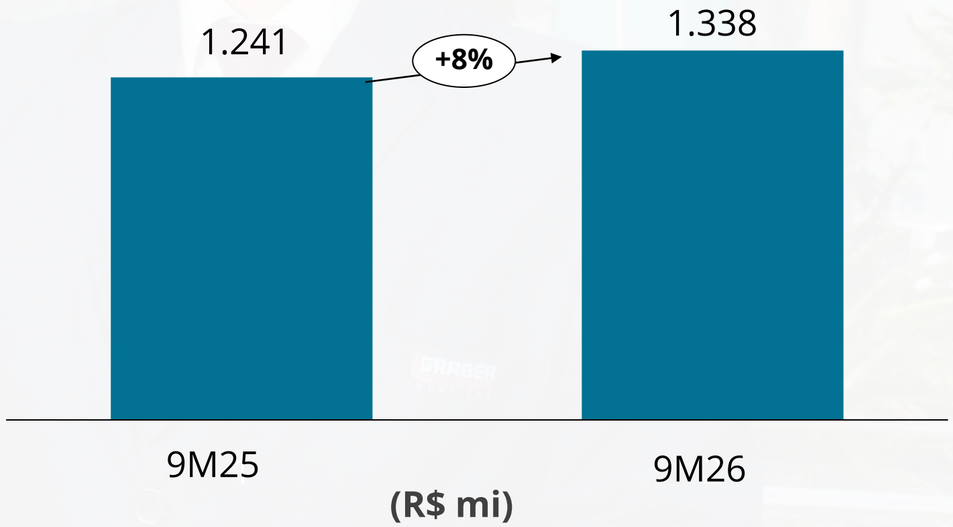
Aquisições por Tamanho (Receita R$ mi)



EBITDA Ajustado ex-IFRS16 – 3T26 e 9M26

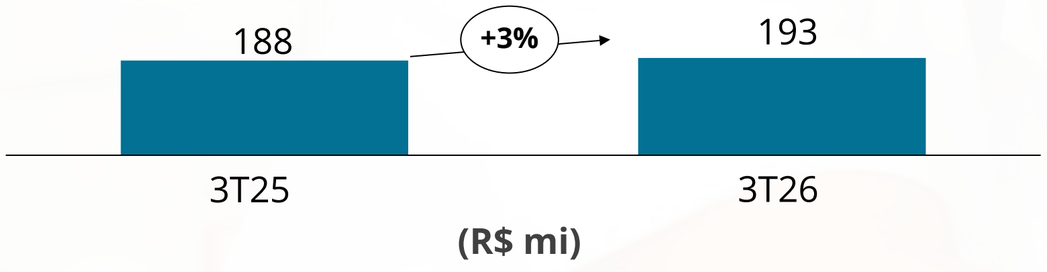
- **Crescimento de 5% de EBITDA ajustado ex-IFRS16** comparado ao 3T25, e ***margem de 9,7%,*** 0,1 p.p. abaixo da margem do 3T25;
- **Crescimento de 8% de EBITDA ajustado ex-IFRS16** comparado ao 9M25, e ***margem de 9,7%,*** 0,1 p.p. superior ao 9M25;

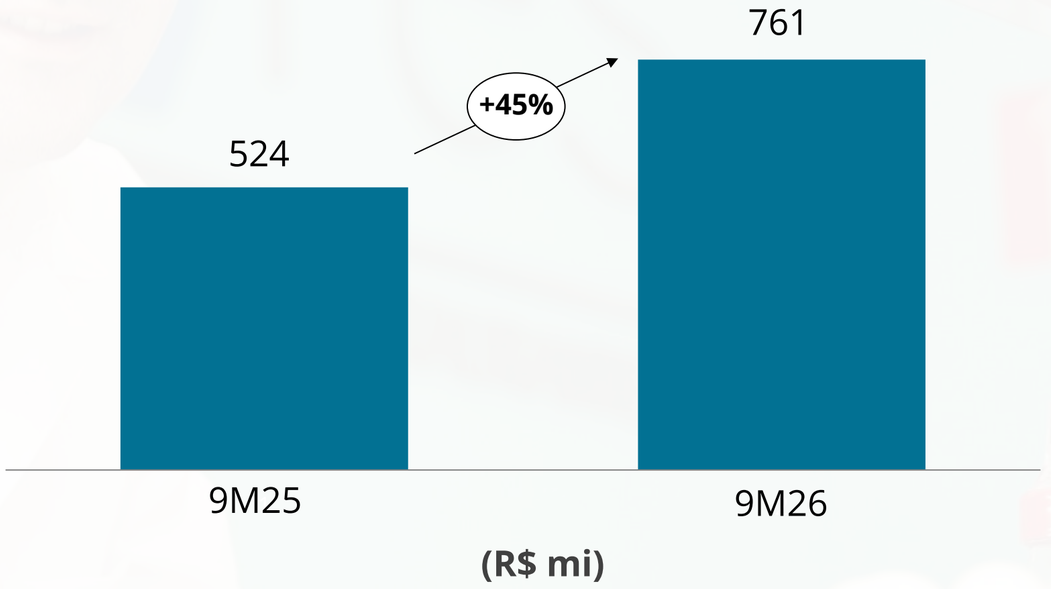




Lucro Líquido Ajustado – 3T26 e 9M26

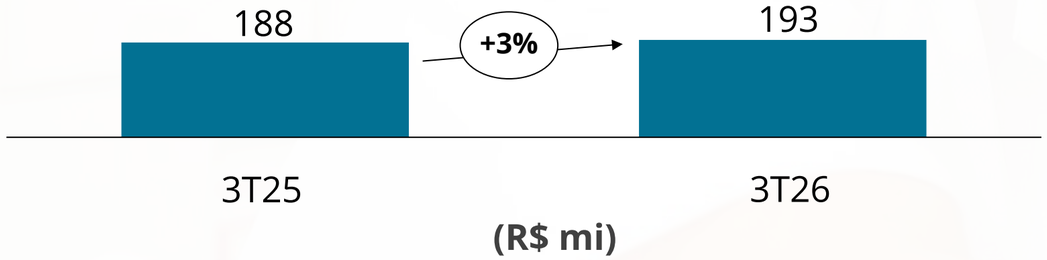
- **3% superior ao lucro líquido ajustado** comparado ao 3T25, e ***margem líquida ajustada de 4,1%, 0,1*** p.p. inferior ao 3T25;
- **45% superior ao lucro líquido ajustado** comparado ao 9M25, e ***margem líquida ajustada de 5,5%, 1,4*** p.p. superior ao 9M25;

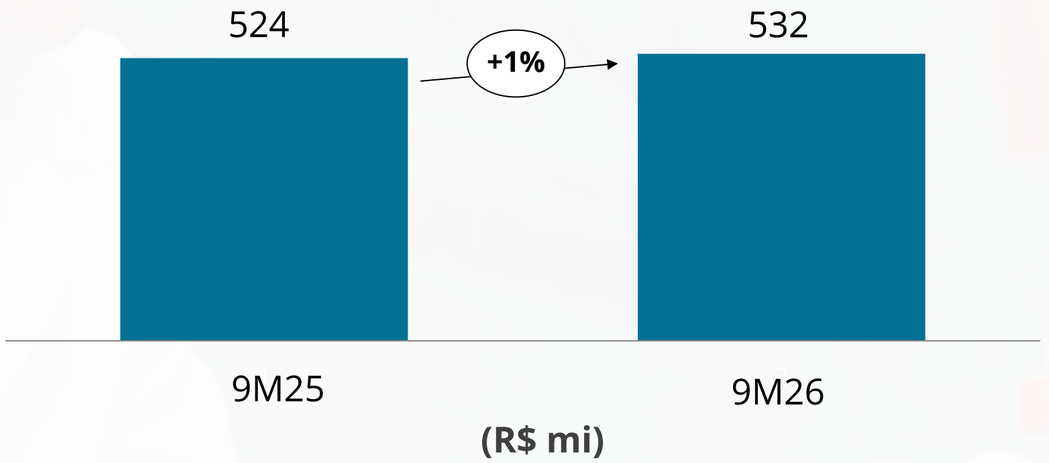




Lucro Líquido Ajustado ex-sistema S – 3T26 e 9M26*

- **3% superior ao lucro líquido ajustado ex-sistema S** comparado ao 3T25, e ***margem líquida ajustada de 4,1%,*** 0,1 p.p. inferior ao 3T25;
- **1% superior ao lucro líquido ajustado ex-sistema S** comparado ao 9M25, e ***margem líquida ajustada de 3,9%,*** 0,2 p.p. inferior ao 9M25;

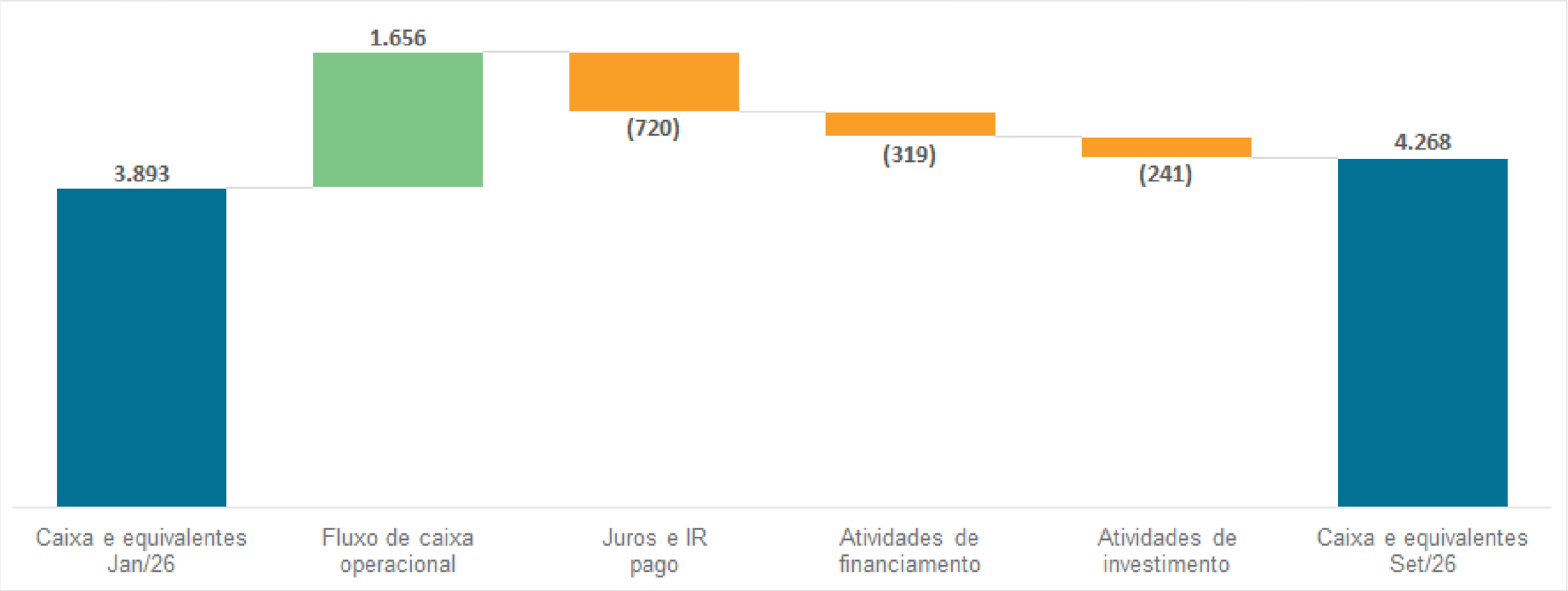




** Lucro líquido ajustado não é base para distribuição de dividendos*

Fluxo de Caixa 9M26

- Geração de **caixa operacional** representando **124% do EBITDA ajustado ex-IFRS16**.



(R$ mi)

Alavancagem 3T26

- **Dívida líquida/EBITDA ajustado ex IFRS16 de 1,3x,** 0,2x inferior ao 3T25;
- ***Duration* de 40 meses** da carteira de empréstimos.

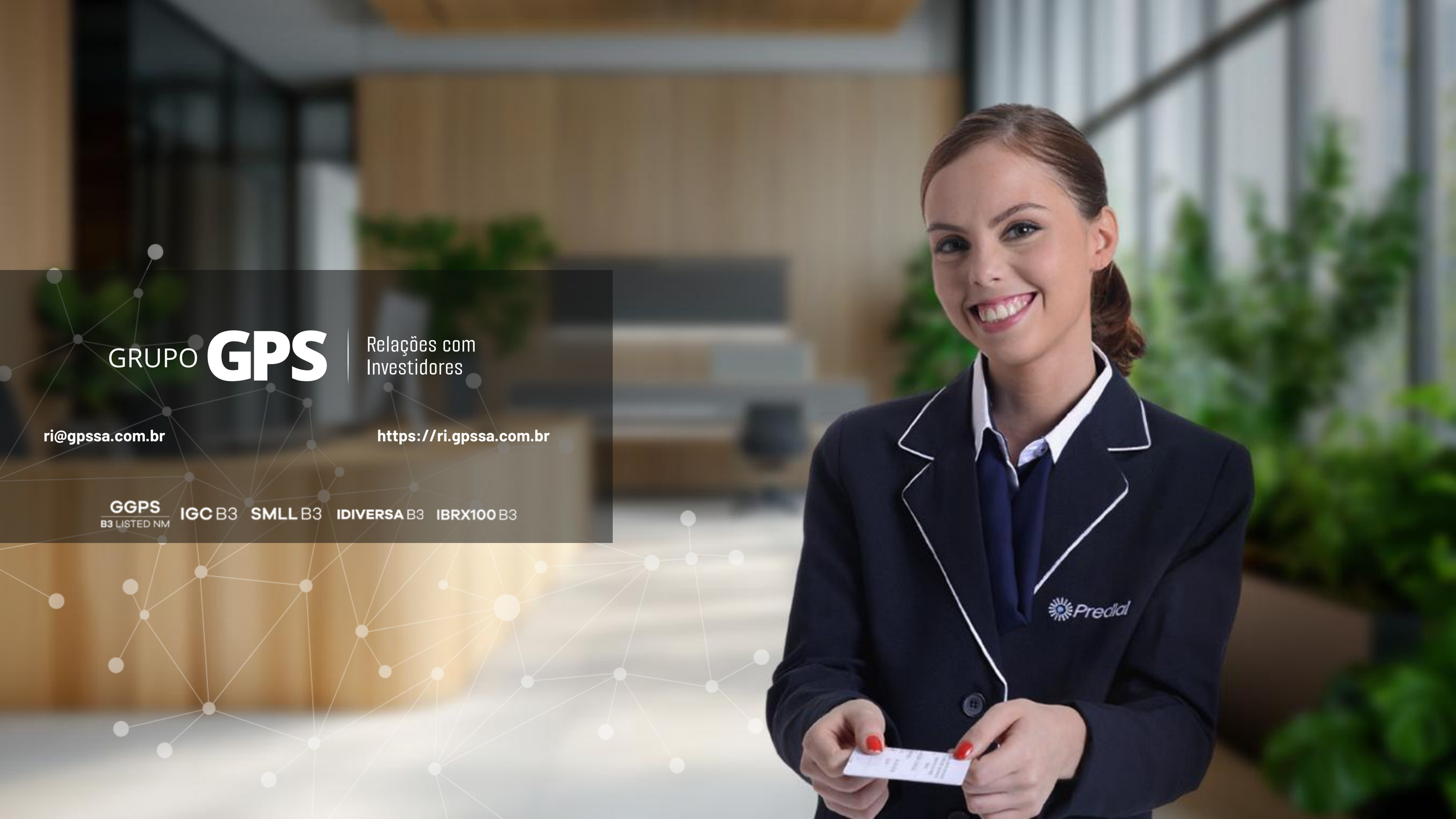
Endividamento R$ mi	3T26 (a)	2T26 (b)	1T26 (c)	4T25 (d)	3T25 (e)	△ (a) / (e) - 1
Caixa	**4.191**	**4.017**	**3.715**	**3.881**	**2.742**	**53%**
Caixa e equivalente de caixa	4.268	4.078	3.766	3.893	2.777	*54%*
Aplicações e Instrumentos financeiros*	(76)	(61)	(51)	(12)	(36)	*115%*
Dívida bruta	**6.538**	**6.366**	**6.402**	**6.512**	**5.168**	**27%**
Empréstimos	762	727	745	786	902	*-16%*
Debêntures	5.402	5.397	5.398	5.435	3.960	*36%*
Aquisição de controladas	207	180	190	217	235	*-12%*
Parcelamento de tributos	167	62	68	74	71	*134%*
Dívida líquida	**(2.347)**	**(2.349)**	**(2.687)**	**(2.631)**	**(2.426)**	**-3%**
EBITDA ajustado ex IFRS16 (últimos 12 meses)	1.770	1.749	1.710	1.674	1.630	*9%*
Dívida líquida / EBITDA ajustado ex IFRS16 (últimos 12 meses)	**1,3**	**1,3**	**1,6**	**1,6**	**1,5**	**-0,2x**

**Aplicações financeiras + Instrumentos financeiros derivativos do ativo – Instrumentos financeiros derivativos do passivo*

Podcast GPS Talks

Confiram as novidades disponíveis no site de RI:

- Podcast com as lideranças do grupo GPS
- 6º episódio disponível com Cristiano Finardi (Diretor Executivo Nordeste)
- Acesse no site de RI em “Informações aos Acionistas” -> “Podcast”
- Disponível com legenda em inglês



GRUPO **GPS** | Relações com Investidores

ri@gpssa.com.br

https://ri.gpssa.com.br

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EARNINGS RELEASE

3Q26

November 2026

GGPS
B3 LISTED NM
IGC B3
SMLL B3
IDIVERSA B3
IBRX100 B3

Main Results

Highlights 3Q26

Net Revenue

- **R$ 4,693** million in the quarter;
- **5%** above 3Q25;
- **4%** organic growth compared to 3Q25.

Adjusted EBITDA ex-IFRS16

- **R$ 456** million in the quarter;
- **5%** higher than 3Q25;
- **9.7%** margin in 3Q26.

Adjusted Net Profit

- **R$ 193** million in the quarter;
- **3%** higher than 3Q25;
- **4.1%** adjusted net margin in 3Q26.

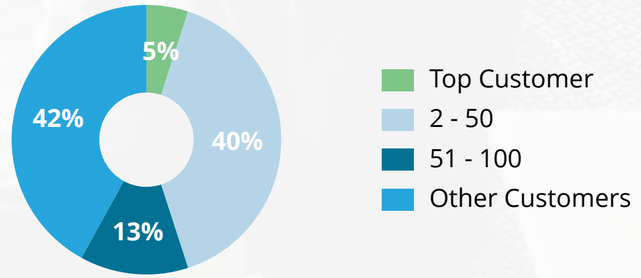
# of Customers (Sep/26)
4,559

Net Promoter Score (Jun/26)
67%

% of Net Revenue by line of solution (9M26)

CATERING	26%
FACILITIES	23%
MAINTENANCE & INDUSTRIAL SERVICES	21%
SECURITY	18%
TEMP. LABOR SERVICES & FIELD MARKETING	7%
INDOOR LOGISTIC	5%

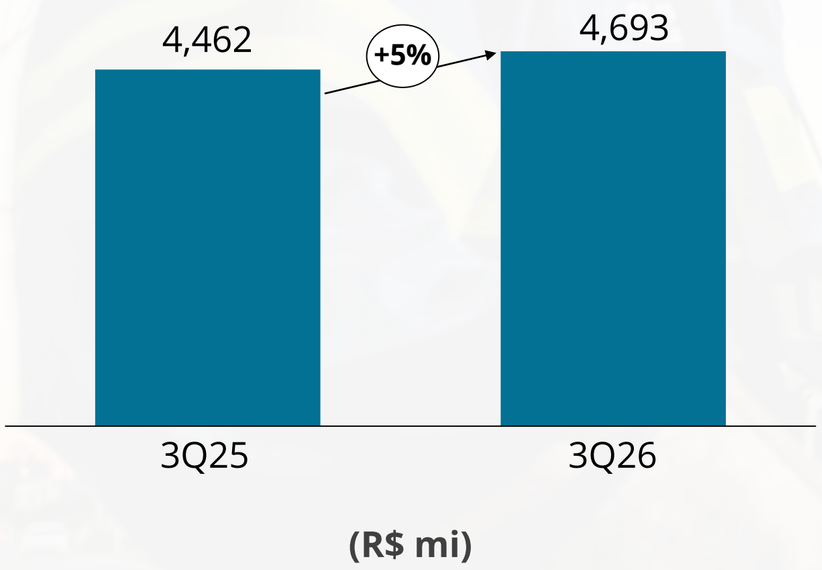
% Net Revenue by # of Customers (9M26)



Net Revenue – 3Q26

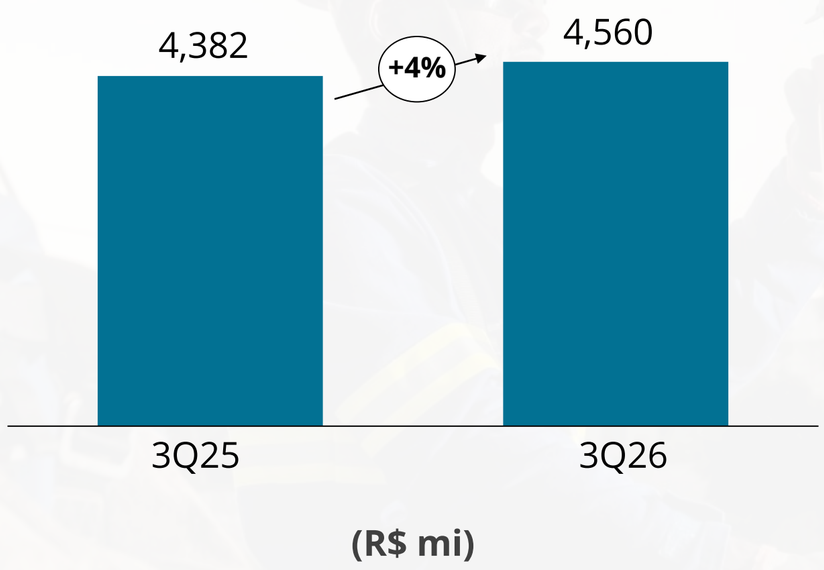
- **5% increase in the total net revenue** compared to 3Q25;
- **4% increase in the organic net revenue** compared to 3Q25;
- **Inorganic net revenue:** 3 companies in 2025 and 2 companies in 2026

Total Net Revenue



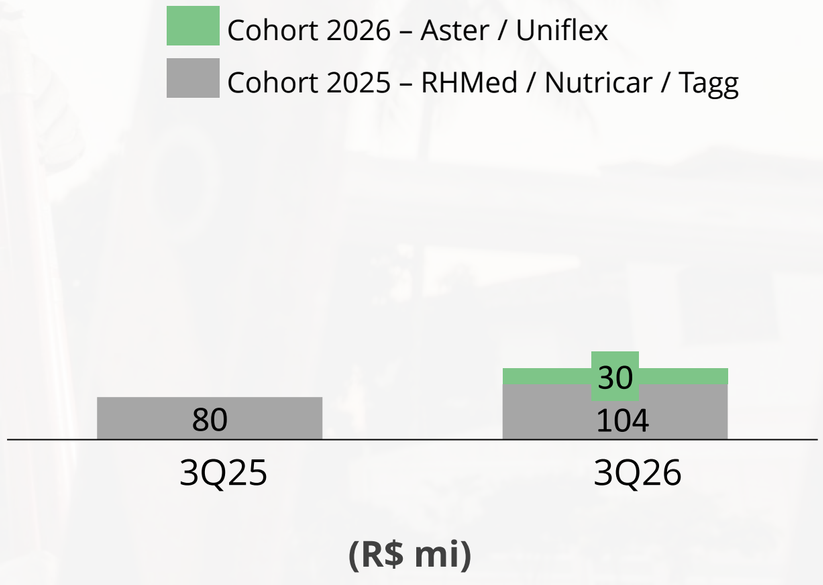
(R$ mi)

Organic Net Revenue



(R$ mi)

Inorganic Net Revenue



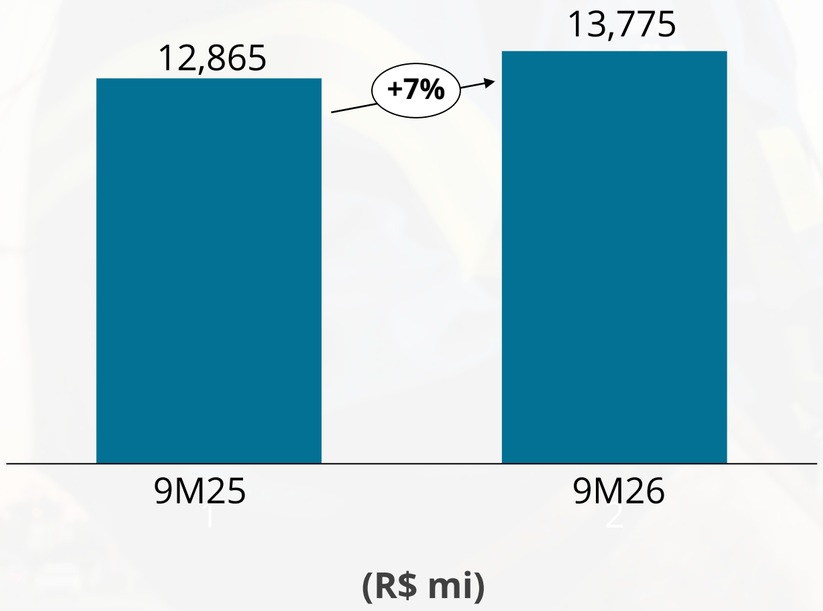
(R$ mi)

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GGPS B3 LISTED NM IGC B3 SMLL B3 IDIVERSA B3 IBRX100 B3

Net Revenue – 9M26

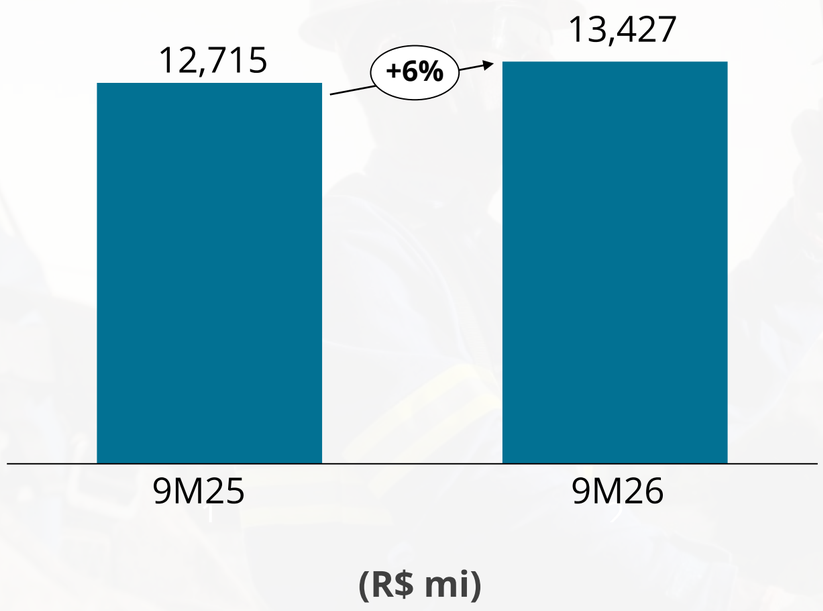
- **7% increase in the total net revenue** compared to 9M25;
- **6% increase in the organic net revenue** compared to 9M25;
- **Inorganic net revenue:** 3 companies in 2025 and 2 companies in 2026

Total Net Revenue



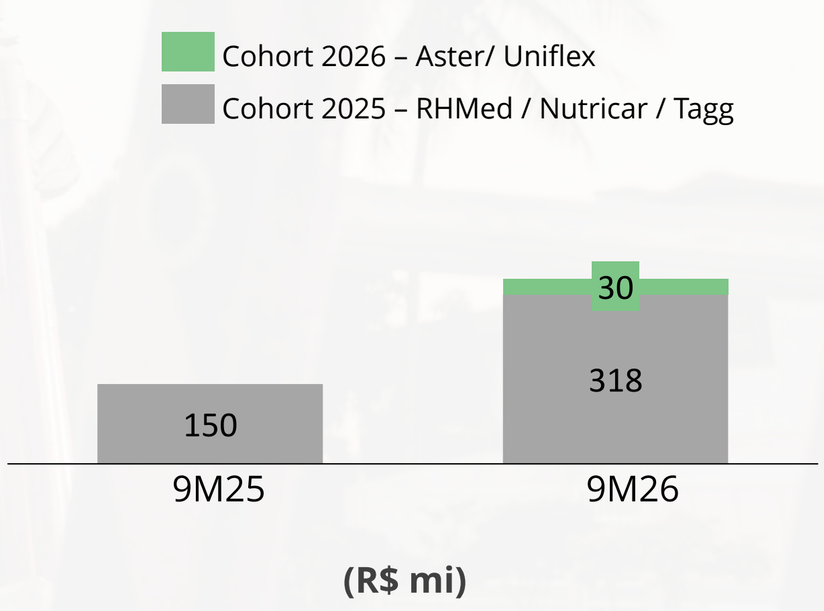
(R$ mi)

Organic Net Revenue



(R$ mi)

Inorganic Net Revenue



(R$ mi)

M&A Program 2025/2026

- **R$ 412 million** of gross revenue acquired in the 2025 program;
- **R$ 859 million** of gross revenue acquired in the 2026 program;

	RHMED	NUTRICAR	tagg	GRUPO SEI Segurança & Inteligência	uniflex Catering e Shipchandler	ASTER Sistemas de Segurança	QualiDados
LTM Gross Revenue R$ mi	138	152	122	220	213	154	272
Signing	feb/25	feb/25	oct/25	may/26	jun/26	jul/26	sep/26
Consolidation of results	apr/25	may/25	dec/25	oct/26	sep/26	sep/26	TBD
# Days	144	253	150	102	178	180	-
Go-Live	sep/25	jan/26	may/26	feb/27	mar/27	mar/27	TBD
Segment	Occupational safety and primary health care	Autonomous minimarkets	*Field Marketing* and temporary labor service	Security and Facilities	Catering and Offshore Services	Security and Facilities	Project management and inspection consulting

Acquisitions Since IPO (April/21)

	Gross Revenue (LTM)	# of Companies
	R$ 9.4 bi	30

Comau Operations

2021 — vivante, LOGHIS, RUDDER, Globalização Facilities, UNICA CORP, allis

Sulzer Operations

2022 — motus, e-vertical, Force, ORMEC ENGENHARIA, global

Maintenance and Facilities Engie

2023 — COMPART, CAMPSEG Segurança, GRUPO TRADEMARK, tlsv

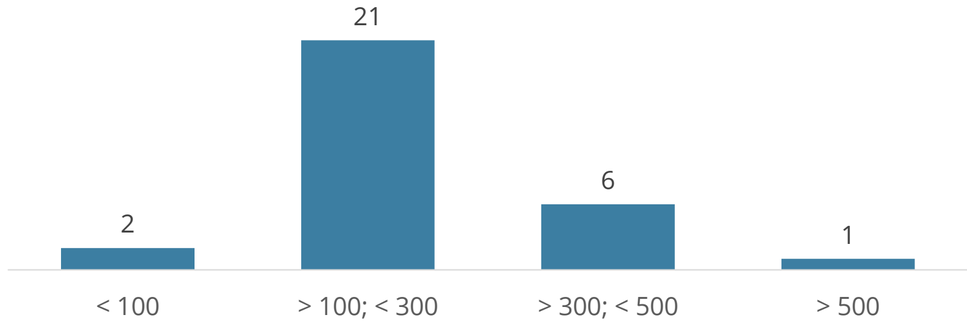
2024 — GRSA, MARFOOD, INVICTUS SEGURANÇA E SERVIÇOS, control, Lyon ENGENHARIA

2025 — RHMED, NUTRICAR, GRUPO tagg

2026 — GRUPO SEI Segurança & Inteligência, uniflex Catering e Shipchandler, ASTER SISTEMAS DE SEGURANÇA, QualiDados

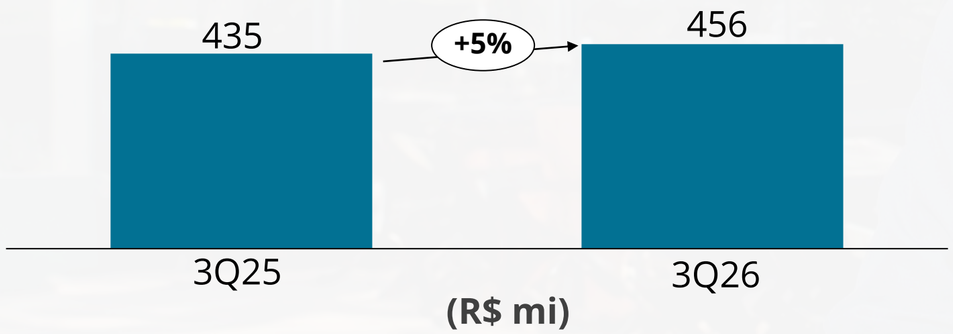
Acquisitions by solution	10	5	9	2	4
	Facilities and security	Temporary labor and field mkt.	Maintenance and Industrial services	Logistics	Catering

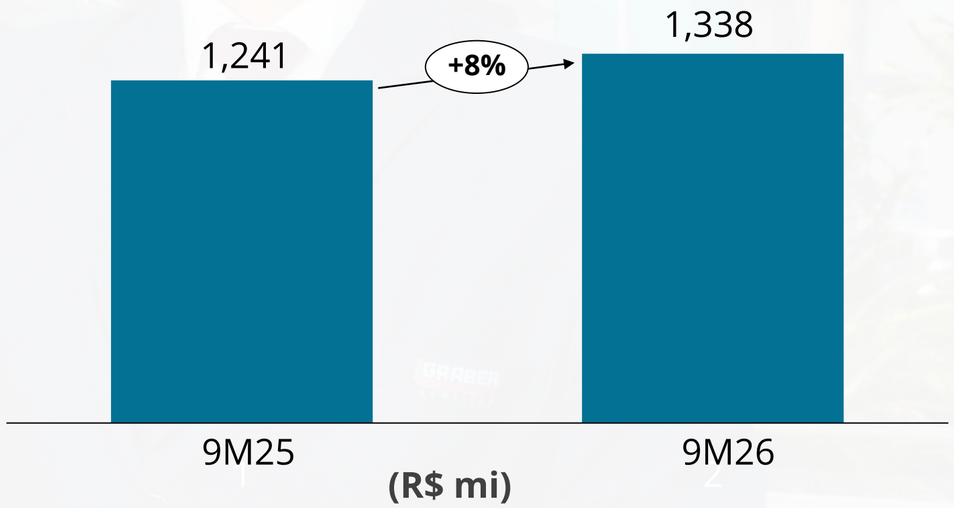
Acquisitions by Size (Revenue R$ mi)



Adjusted EBITDA ex-IFRS16 – 3Q26 and 9M26

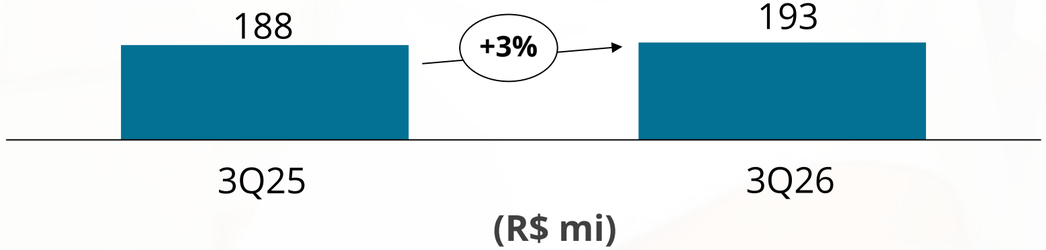
- **5% growth of adjusted EBITDA ex-IFRS16** compared to 3Q25, and **margin of 9.7%,** 0.1 p.p. below the 3Q25 margin;
- **8% growth of adjusted EBITDA ex-IFRS16** compared to 9M25, and **margin of 9.7%,** 0.1 p.p. above the 9M25 margin;

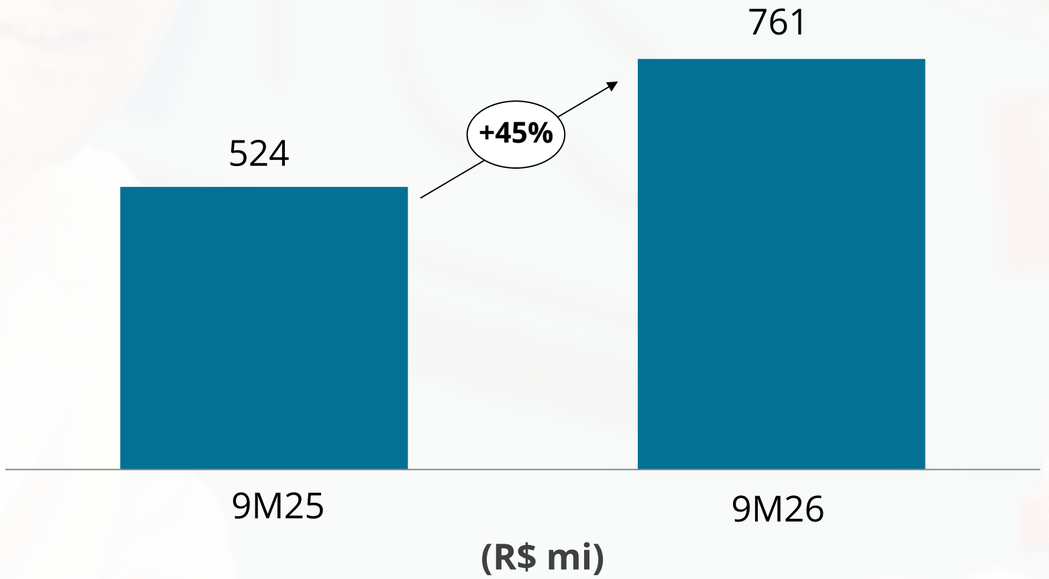




Adjusted Net Profit – 3Q26 and 9M26

- **3% higher in adjusted net profit** compared to 3Q25, and **adjusted net margin of 4.1%, 0.1** p.p. lower than 3Q25;
- **45% higher in adjusted net profit** compared to 9M25, and **adjusted net margin of 5.5%, 1.4** p.p. higher than 9M25;

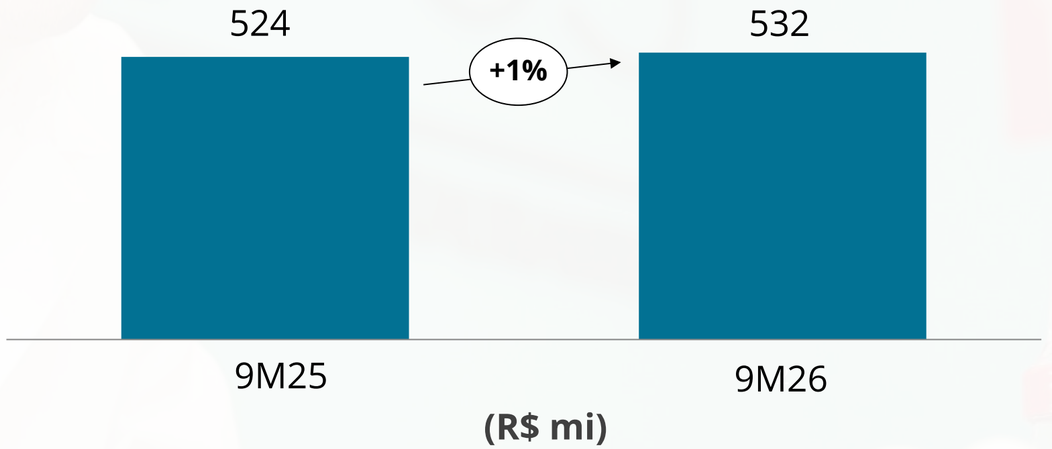




Adjusted Net Profit ex-System S – 3Q26 and 9M26

- **3% higher in adjusted net profit ex-System S** compared to 3Q25, and **adjusted net margin of 4.1%,** 0.1 p.p. below 3Q25;
- **1% higher in adjusted net profit ex-System S** compared to 9M25, and **adjusted net margin of 3.9%,** 0.2 p.p. below 9M25;

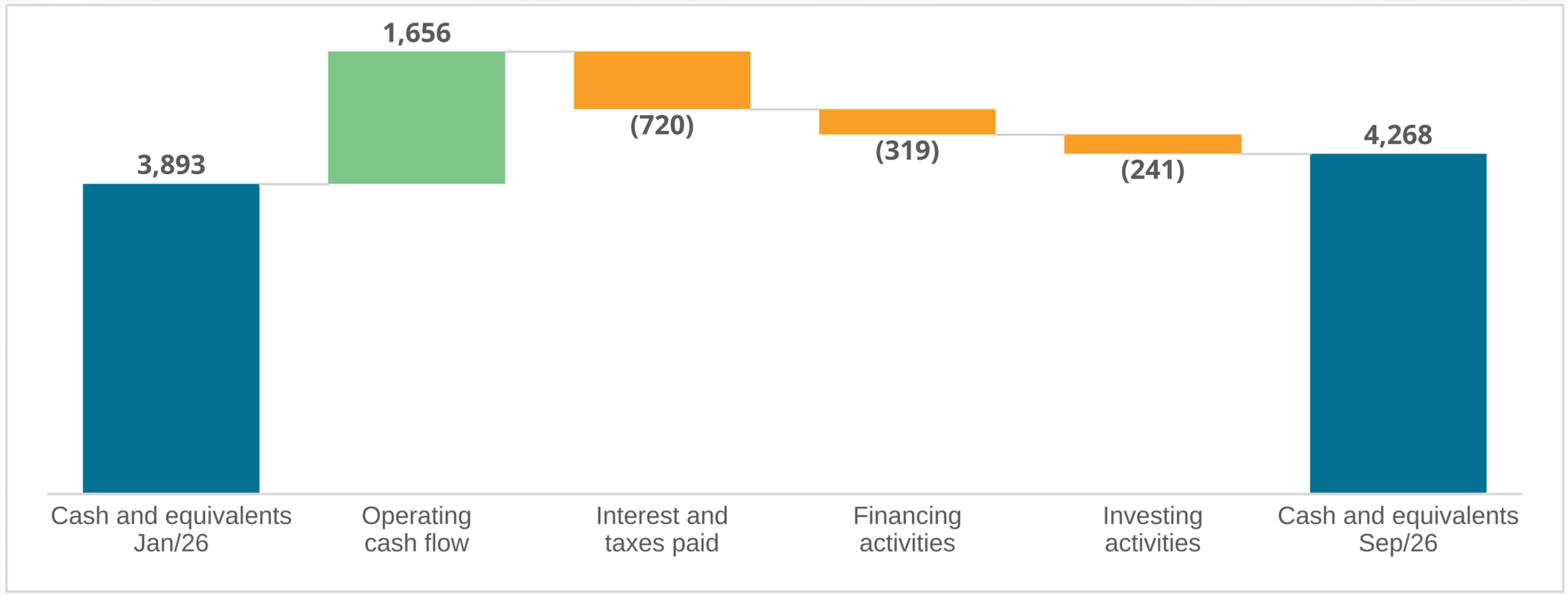




** Adjusted net profit is not a basis for dividend distribution*

Cash Flow 9M26

- **Cash generation** from operating activities representing **124% of adjusted EBITDA ex-IFRS16**.



(R$ mi)

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Leverage 3Q26

- **Net debt / adjusted EBITDA ex-IFRS16 of 1.3x, 0.2x** lower than 3Q25;
- **40 months duration** of the loan portfolio.

Leverage R$ mi	3Q26 (a)	2Q26 (b)	1Q26 (c)	4Q25 (d)	3Q25 (e)	Δ (a) / (e) - 1
Cash	**4,191**	**4,017**	**3,715**	**3,881**	**2,742**	**53%**
Cash and cash equivalents	4,268	4,078	3,766	3,893	2,777	*54%*
Financial investments and instruments*	(76)	(61)	(51)	(12)	(36)	*115%*
Gross debt	**6,538**	**6,366**	**6,402**	**6,512**	**5,168**	**27%**
Loans	762	727	745	786	902	*-16%*
Debentures	5,402	5,397	5,398	5,435	3,960	*36%*
Acquisition of subsidiaries	207	180	190	217	235	*-12%*
Tax payable through installments	167	62	68	74	71	*134%*
Net debt	**(2,347)**	**(2,349)**	**(2,687)**	**(2,631)**	**(2,426)**	**-3%**
Adjusted EBITDA ex-IFRS16 (last 12 months)	1,770	1,749	1,710	1,674	1,630	*9%*
Net debt / adjusted EBITDA ex-IFRS16 (last 12 months)	**1.3**	**1.3**	**1.6**	**1.6**	**1.5**	**-0.2x**

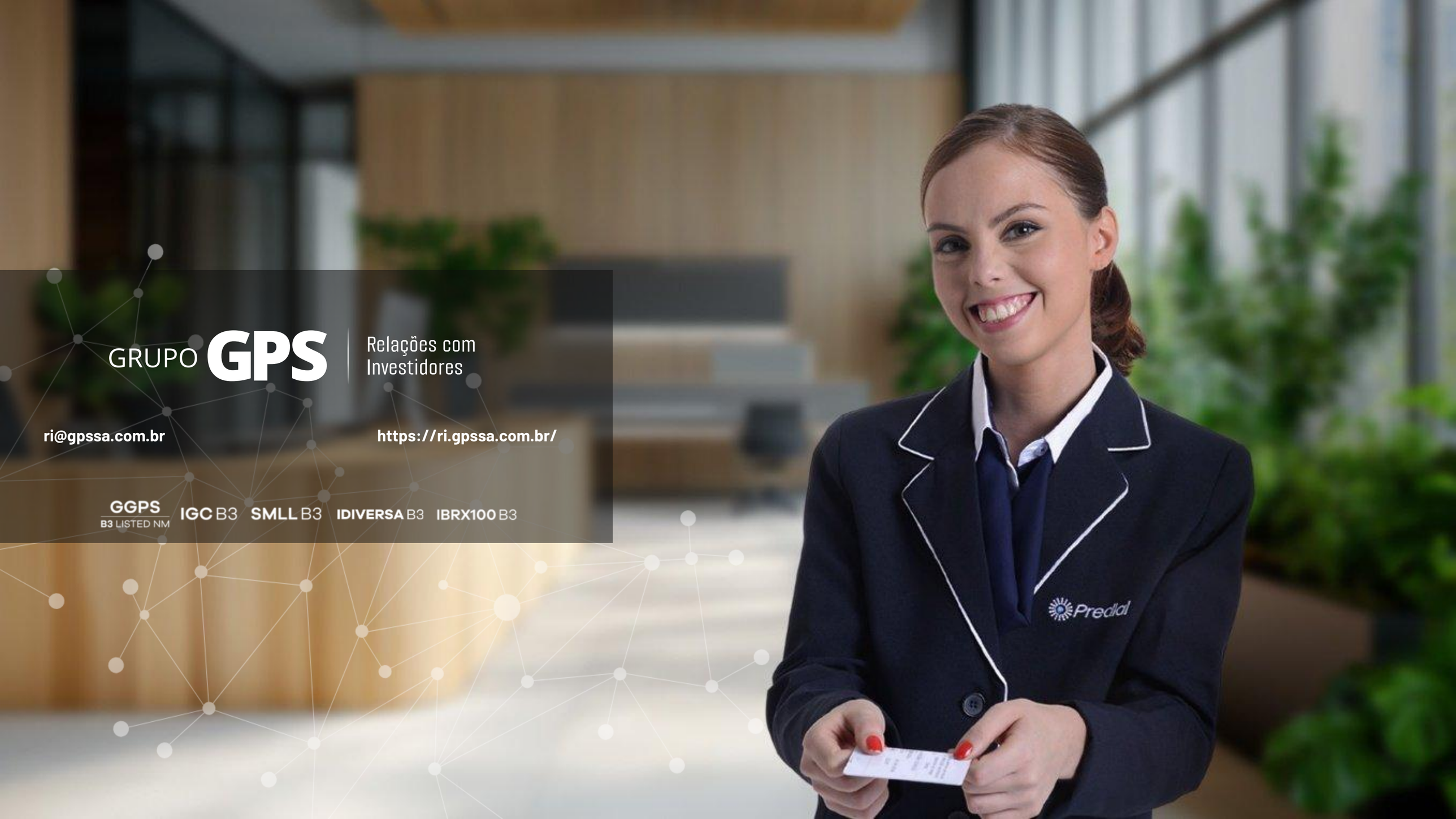
* Financial investments + derivative assets – derivative liabilities

Podcast GPS Talks

Check out the news available on the IR website:



- Podcast with GPS Group leaders
- Episode 6 – now available with Executive Director NE – Cristiano Finardi
- Access through the IR website under “Information to Shareholders” -> “Podcast”
- Available with English subtitles



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